

**ADVISORY No. 10**  
**Series of 2026**

**Strengthened Monitoring and Welfare Measures for Overseas Filipino Workers (OFWs) in the Middle East**

*(Bahrain, Israel, Iran, Jordan, Kingdom of Saudi Arabia, Kuwait, Lebanon, Qatar, and the United Arab Emirates)*

In light of escalating tensions in the Middle East, particularly in the above-mentioned areas, and reported disruptions in air travel and regional stability, all Private Recruitment Agencies (PRAs) with deployed or scheduled-for-deployment Overseas Filipino Workers (OFWs) to these countries are hereby directed to implement the following measures to ensure the safety and welfare of Filipino workers:

**1. Coordination with Employers and Foreign Placement Agencies**

PRAs must establish and maintain active communication with their partner employers and foreign placement agencies to regularly monitor the status and well-being of deployed OFWs, confirm the exact current location of each worker, and obtain updated contact numbers and employer information (company name, contact details, and address).

**2. Enhanced Welfare Monitoring**

All PRAs shall conduct intensive and proactive monitoring of OFWs, such as regular check-ins with workers, verification of their living and working conditions and immediate resolution of any welfare concerns or emergency situations.

**3. Mandatory Submission of Monitoring Reports and Deployment List**

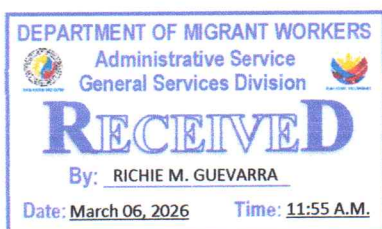
**a. For Deployed Workers**

PRAs must submit accurate and timely welfare monitoring reports through the OFW Welfare Monitoring System (OWMS) for workers who have successfully departed the Philippines.

**b. For Workers Unable to Depart**

For workers who were issued Overseas Employment Certificates (OECs) or OFW Pass but were unable to depart and are currently stranded at Philippine exit points, PRAs must submit a list to [wed@dmw.gov.ph](mailto:wed@dmw.gov.ph) indicating the following details:

- Full name of worker
- Job category
- Employer



- Intended deployment date

This requirement is intended to facilitate stricter monitoring and prompt coordination in cases of emergency repatriation, travel disruptions, or eventual resumption of deployment.

#### 4. Contingency Planning

PRAs must develop, maintain and regularly update actionable contingency plans that include emergency contact numbers, evacuation protocols, temporary shelter / accommodation arrangements pursuant to host country protocol, and repatriation strategies in case of worsening regional conditions.

#### 5. Travel-Related Responsibilities

In cases of flight cancellations, rerouting, or rebooking due to airspace restrictions or force majeure events, PRAs shall:

- Assume full responsibility for arranging alternative travel; and
- Shoulder the corresponding costs, in accordance with existing contractual obligations and DMW regulations.

Due to recent airspace closures in Bahrain, Qatar, the United Arab Emirates, and Kuwait, all PRAs are strongly advised to temporarily refrain from processing workers for deployment to these countries until further notice, in order to prevent inconvenience and ensure worker safety.

#### 6. Coordination with Government Offices

For coordinated emergency response, PRAs are advised to monitor official advisories issued by the concerned Migrant Workers Offices (MWOs) and the Department of Migrant Workers (DMW) through their official Facebook pages. PRAs may also contact the designated emergency hotlines:




**PUBLIC ADVISORY**

**DEPARTMENT OF MIGRANT WORKERS**

**24/7 PUBLIC ASSISTANCE DESK**

**DMW-OWWA HOTLINES:**

 **1348**

METRO MANILA - 1348  
REGIONAL (MOBILE PHONE) - (02) 1348  
INTERNATIONAL - (+632) 1348

  **WhatsApp & Viber:**

|                  |                  |
|------------------|------------------|
| <b>DMW:</b>      | <b>OWWA:</b>     |
| +63 908-326-8344 | +63 915-079-5005 |
| +63 927-147-8186 | +63 969-169-7068 |
| +63 920-517-1059 | +63 966-473-9543 |

 **Direct Lines:**

+63 2 8722-1144  
+63 2 8722-1155

 **Emails:**

feedback@dmw.gov.ph  
connect@dmw.gov.ph  
repatriation@dmw.gov.ph

<https://dmw.gov.ph>  <fb.com/dmw.gov.ph>  [@DMWPHIL](https://twitter.com/DMWPHIL)  [feedback@dmw.gov.ph](mailto:feedback@dmw.gov.ph)

**CONTROLLED AND DISSEMINATED**

By: DMW General Services Division on March 06, 2026

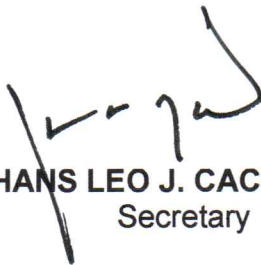


**7. Important Deployment Reminders** (based on the most recent Department of Foreign Affairs (DFA) Crisis Alert Levels for Middle East countries)

- **Gaza, Syria, and Yemen** - Under Crisis Alert Level (CAL) 4 (*Mandatory Evacuation*). Deployment to these countries is banned.
- **Iraq and Lebanon** - Under CAL 3 (*Voluntary Repatriation*). A total deployment ban (new hires and rehires) remains in effect.
- **Iran, Kurdistan Region, Israel, and West Bank** – Under CAL 2 (*Restriction Phase*). Only returning workers with existing employment contracts are allowed to resume employment. Deployment of newly hired OFWs is temporarily suspended.
- **Jordan** - Under CAL 1 (lowered from CAL 2). (*Precautionary Phase*) Processing and deployment of both newly hired and returning/re-hired OFWs are permitted.
- While returning workers with valid contracts are generally allowed under CAL 2, and no alert level has been raised for Bahrain, Kuwait, Qatar, the Kingdom of Saudi Arabia, and the United Arab Emirates, ongoing regional tensions and airspace restrictions currently suspend deployments to these areas until further notice.

Non-compliance with this directive shall be dealt with in accordance with the applicable provisions of the 2023 DMW Rules and Regulations Governing the Recruitment and Employment of Landbased Overseas Filipino Workers.

For strict compliance.

  
**HANS LEO J. CACDAC**  
Secretary

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