



Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
OFFICE OF THE CHIEF MINISTER

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

MEMORANDUM

Circular No. 0032
Series of 2026

TO : THE BANGSAMORO PARLIAMENT, ALL MINISTRIES, OFFICES, AND AGENCIES
Bangsamoro Autonomous Region in Muslim Mindanao

SUBJECT : MODIFIED WORKING HOURS OF OFFICIALS AND EMPLOYEES DURING THE HOLY MONTH OF RAMADHAN

DATE : 21 Sha'ban 1447 AH / 9 February 2026

Pursuant to *Presidential Decree (PD) No. 291*, as amended by *PD No. 322, s. 1973*, and *Civil Service Commission (CSC) Resolution No. 81-1277* dated 13 November 1981, further clarified by *CSC Resolution Np. 02072* dated 20 May 2002, and *Bangsamoro Autonomy Act No. 17* dated 26 January 2000, this Memorandum Order is hereby issued as guidance to the **modified working hours of officials and employees of the Bangsamoro Autonomous Region in Muslim Mindanao beginning on the first day of Ramadhan:**

1. The regular working hours of 8:00 a.m. to 5:00 p.m. is hereby modified to **7:30 a.m. to 3:30 p.m., without noon break**, for **Muslim officials and employees** observing the holy month of Ramadhan.
2. There shall be no diminution on the 40-hour workweek required under the Civil Service rules under these modified working hours;
3. The **flag raising ceremony** shall commence at **7:15 a.m. every Monday**, and **flag lowering** shall be **3:15 p.m. every Friday**; and
4. After the *Eid'l Fitr*, all officials and employees shall automatically revert to the regular working hours.

For queries, you may contact the AMS-Human Resource Management Division at (064) 421-9968 or via email at hrmd@bangsamoro.gov.ph.

For **information, guidance, and compliance.**

By Authority of the Chief Minister:
ABDULRAOF A. MACACUA


ABDULLAH M. CUSAIN
Acting Senior Minister

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