



Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
OFFICE OF THE CHIEF MINISTER

Bangsamoro Government Center, Governor Gutierrez Avenue, Rosary Heights VII, Cotabato City 9600

MEMORANDUM

Circular No. 0027
Series of 2025

FOR/TO : THE BANGSAMORO PARLIAMENT, ALL MINISTRIES, OFFICES,
AND AGENCIES
Bangsamoro Autonomous Region in Muslim Mindanao

SUBJECT : MODIFIED WORKING HOURS OF OFFICIALS AND EMPLOYEES
DURING THE HOLY MONTH OF RAMADHAN

DATE : 19 Sha'ban 1446 AH | 18 February 2025

Pursuant to Presidential Decree (PD) No. 291, as amended by PD No. 322, s. 1973, and Civil Service Commission Resolution No. 81-1277 dated 13 November 1981, further clarified by CSC Resolution No. 02072 dated 20 May 2002, and Bangsamoro Autonomy Act No. 17 dated 26 January 2000, this Memorandum Order is hereby issued as guidance to the **modified working hours of officials and employees of the Bangsamoro Autonomous Region in Muslim Mindanao beginning on the first day of Ramadhan this year:**

1. The regular working hours of 8:00 a.m. to 5:00 p.m. is hereby modified to **7:30 a.m. to 3:30 p.m. for Muslim officials and employees** observing the holy month of Ramadhan.
2. There shall be no diminution on the 40-hour workweek required under the Civil Service Law and Rules under these modified working hours; and
3. After the *Eid'l Fitr*, all officials and employees shall **revert to their regular working hours**, i.e, 8:00 a.m. to 5:00 p.m.

For queries, you may contact the AMS-Human Resource Management Division at 09178315248 or email at hrmd@bangsamoro.gov.ph.

For guidance and compliance.

By Authority of the Chief Minister
AHOD B. EBRAHIM


ABUNAWAS L. MASLAMAMA
Senior Minister

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