



ADVISORY NO. 52
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**New Police Clearance Certificate Requirement for Filipino Workers
applying for Employment Visas in the United Arab Emirates (UAE)**

The Department of Migrant Workers (DMW) informs all Overseas Filipino Workers (OFWs), licensed recruitment agencies, employers, principals, and other concerned stakeholders of the new Police Clearance Certificate (PCC) requirement imposed by the UAE for employment visa applications.

The UAE Federal Authority for Identity, Citizenship, Customs and Port Security (ICP) has introduced the PCC as an additional requirement for employment visa applications involving certain nationalities, including the Philippines. The requirement is intended to strengthen security screening and ensure that individuals entering the UAE workforce comply with applicable legal and public safety standards.

I. Implementation Date

The new PCC requirement is being implemented by the UAE in phases. The Philippines is included in Phase 2, which **takes effect on 15 August 2026**.

II. Requirement for Filipino Applicants

Accordingly, effective 15 August 2026, Filipino workers applying for employment visas in the UAE shall be required to submit a valid Police Clearance Certificate, or its equivalent document in the Philippines – a National Bureau of Investigation (NBI) Clearance.

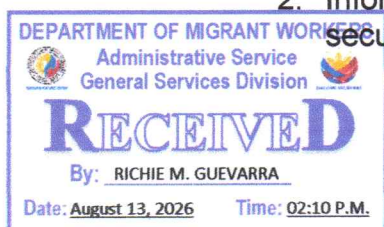
The **NBI Clearance** must establish that the applicant has no criminal conviction or pending criminal record in the Philippines, as applicable.

Filipino workers bound for Dubai and the Northern Emirates, as well as other parts of the UAE, are advised to secure the required NBI Clearance and complete the appropriate authentication and attestation procedures with the UAE Ministry of Foreign Affairs (MOFA) prior to the submission of their employment visa applications.

III. Guidance to Licensed Recruitment Agencies, Employers and Principals

All licensed recruitment agencies, employers, and principals are hereby advised to:

1. Include the PCC requirement in their recruitment and visa-processing procedures for Filipino workers bound for the UAE;
2. Inform applicants at the earliest possible stage of the requirement to secure a valid NBI Clearance;



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3. Ensure that the NBI Clearance is properly authenticated and attested in accordance with applicable Philippine and UAE requirements; and
4. Take the additional documentary requirement into consideration when establishing recruitment, visa-processing, and deployment timelines, as incomplete or improperly authenticated documents may result in delays in visa issuance and deployment.

IV. Reminder to Filipino Workers

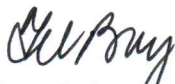
Filipino workers are advised to:

1. Secure their NBI Clearance through the appropriate NBI channels;
2. Ensure that the clearance remains valid and is properly authenticated/attested as required;
3. Coordinate with their licensed recruitment agency or employer regarding the timing and procedure for submission; and
4. Verify recruitment and documentation requirements only through official DMW and Migrant Workers Office (MWO) channels.

The public is reminded to transact only with licensed recruitment agencies and to exercise caution against individuals or entities offering to process employment visas or documentary requirements through unauthorized means.

All concerned are enjoined to comply with this requirement to avoid delays in the processing of employment visas and the deployment of Filipino workers to the UAE.

For the information and guidance of all concerned.


FELICITAS Q. BAY
Officer-in-Charge
Office of the Secretary

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