

REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE

November 29, 2013

REVENUE MEMORANDUM ORDER No. 32-2013

SUBJECT : Promulgation of the Bureau of Internal Revenue Integrity Policy
TO : All Internal Revenue Officials, Employees and Others Concerned

The Bureau is now implementing the Integrity Management Program (IMP) which is a preventive anti-corruption measure of the government. It aims to install a standard but flexible approach at the agency and program levels in ensuring that standard norms of conduct for public officials are consistently applied.

In line with the IMP, the Bureau's Integrity Policy (Annex "A" hereof), which contains its values and ethical norms and compendium of various existing laws, rules and issuances that deal with corruption and integrity issues, is hereby promulgated.

This Order shall take effect immediately.

(Original Signed)
KIM S. JACINTO-HENARES
Commissioner of Internal Revenue